



Achieve with us.

NON DISCRIMINATION POLICY STATEMENT FOR INDIVIDUALS/PARENTS/GUARDIANS/SURROGATES

TO: All Individuals/Parents/Guardians/Surrogates
FROM: Executive Director
RE: Nondiscrimination Policy Statement

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, age, sex, sexual preference, or national origin.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual (and/or their parent, guardian or surrogate) who believes they have been discriminated against may file a complaint of discrimination with:

The Arc of Chester County
900 Lawrence Drive
West Chester, PA. 19380

Department of Public Welfare
Bureau of Equal Opportunity
Room 223, Health and welfare Building
P.O. Box 2675
Harrisburg, PA. 17105-2675

PA Human Relations Commission
110 North 8th Street
Suite 501
Philadelphia, PA 19107

U.S. Department of Health & Human Services PA.
Office of Civil Rights
Suite 372, Public Ledger Building
150 S. Independence Mall West
Philadelphia, Pennsylvania 19106-3499

Commonwealth of Pennsylvania
DPW – Bureau of Equal Opportunity
Southeastern Regional Office
Suite 5034-5th Floor
801 Market Street
Philadelphia, Pennsylvania 19107

Individual (18 years old or older)
Parent/Guardian/Surrogate Signature

Staff Signature

Date

Date

Revised 2/15



The official registration and financial information of The Arc of Chester County may be obtained from the Pennsylvania Department of State by calling toll free within Pennsylvania 1-800-732-0999. Registration does not imply endorsement. The Arc of Chester County is a 501(c)(3) nonprofit organization—contributions to which are tax deductible to the fullest extent permitted by law.

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(INDIVIDUAL'S COPY)**

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